

Job Description

Job Title:	Group Technical Director
Accountable to:	Chief Operating Officer
Area of Responsibility:	Technical Support, Delivery and Innovation
Postholder Name:	

Vanguard Healthcare Solutions are a British, privately owned, international clinical services and infrastructure provider supporting healthcare clients across the UK and Europe

Our purpose-designed and built mobile and modular facilities provide our clients with clinical infrastructure extending to Operating Theatres, Wards, Endoscopy Suites, equipment Decontamination and Diagnostic Suites. Vanguard benefits from having an extensive mobile and modular rental fleet and these facilities are augmented with comprehensive equipment packages and clinical practitioners deployed to our facilities supporting our customers at periods of intense demand.

With a rapidly growing team of over 180 colleagues internationally, our values define how interact with our customers, partners and stakeholders. We are Patient-focussed; Innovative; Responsive; Passionate; Teamwork.

JOB SUMMARY

Working closely with the Operational Leads across Group the post holder will be responsible for developing technical installation solutions for our mobile and modular facilities from pre-contract through to practical completion. The role extends to covering our solutions across our focus geographies in the UK, Europe and specific areas of the APAC region – Australia and New Zealand.

Key focus and goal of this role is to collaborate with carefully selected partners in order to establish high quality; efficient; standardised and bespoke solutions; fulfilling the requirements of our customers and stakeholders. The post holder will also ensure that our technical and quality accreditations are compliant with industry and healthcare requirements.

The role extends to the responsibility for leading the company's efficiency drivers including reducing production costs, product development and innovation in key areas such as fleet development, fleet optimisation, fleet design and innovation. Engagement with our supply chain partners on a technical level is also a requirement to both ensure our statutory compliance and developing our sustainability credentials.

FLEXIBILITY

This is a Group role and the postholder will be expected to frequently travel within the UK and overseas including regular travel to our Netherlands facility and across

wider Europe which will require periods away from home. Occasional travel to support our Australian operations team may also be required.

The postholder will be required to attend meetings and customer sites outside of standard working hours as required and this reflects the nature of our healthcare customers.

KEY RESPONSIBILITIES

- Creating, leading and directing a team of technical designers, CAD operators and various technical experts across a matrix structure.
- Participate in and Lead as required Technical Development Teams within the organisation to ensure seamless integration of technical solutions into our mobile and modular products.
- Identification, assessment, and selection of strategic design and technical partners to contribute to the development of our high quality clinical solutions.
- Actively support the work winning activities of the group through the delivery of feasibility designs for inclusion within external offer.
- Create and maintain an external network of client, supplier stakeholders and relevant Trade Associations (MBPA, HEFMA, IHEEM) to support the growth and innovation activities of the group.
- Actively participate in the co-development of technical solutions with selected partners, prioritising innovation, and efficiency.
- Oversee the correct implementation of technical solutions, ensuring they meet set quality standards (ISO) and client expectations.
- Ownership of ISO accreditation and audit processes ensuring both statutory requirements and business growth opportunities are effectively identified and communicated.
- Work on the standardisation of technical installation solutions to promote efficiency, scalability, and repeatability in our projects.
- Explore new technologies and methods to continually improve the development of our modular construction solutions.

KNOWLEDGE, SKILLS AND EXPERIENCE

Essential

Job Requirements:

- Bachelor's degree or equivalent, in a technical field, such as Engineering, ,Construction, Architecture or similar

- Proven Quality Assurance experience
- Awareness of specialise medical MEP systems including HTM, HBM and medical related fire rgulations and standards. Proven experience in project management and strong leadership experience with leading multi-disciplinary teams
- Understanding and proven experience of partner selection and work winning activity
- Continuous improvement mindset with a passion and curiosity for innovation
- Excellent communication skills, both verbal and written, with proficiency in English
- Excellent interpersonal and relationship management skills
- Strong stakeholder management skills
- Ability to translate complex technical concepts into practical solutions
- Strong analytical skills and problem-solving ability
- Willingness to travel for work-related purposes
- Strong commercial and business acumen skills
- Experience in the implementation and management of ISO certification standards

Desirable

- Master’s degree or equivalent, in a technical field (MechEng; EEng; CEng)
- Relevant professional membership eg: CIOB / RIBA
- Project Management qualification (PRINCE)
- Relevant experience in MMC, mobile or off-site modular manufacturing
- Knowledge and experience of the general design requirements of healthcare facilities and buildings
- Hold a current full UK driving licence
- European languages

AGREEMENT

Post Holder

Print Name: _____

Sign: _____ Date: _____

Line Manager

Print Name: _____

Sign: _____ Date: _____